

**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS OF THE
KINNELOA IRRIGATION DISTRICT
April 16, 2002**

MEMBERS PRESENT: Directors Brain, Matthews, Sorell and Stock.
Director Pickard was excused due to a prior commitment

STAFF PRESENT: Bill Redcay, Chris Burt and Shirley Burt

CALL TO ORDER: The meeting was called to order by the Chair, Mel Matthews, at 1935 hrs. and he noted that a quorum was present.

APPROVAL OF AGENDA: The Agenda was unanimously approved as presented.

PUBLIC COMMENT:

Phillip Hawkins addressed the Board regarding the upcoming **LAFCO** Board Elections and requested the Board's Support for his nomination.

REPORT FROM AD HOC FINANCE COMMITTEE

Director Sorell noted that the 2001 Audit Report had been sent to the Board Members, and stated that he would be inviting the Auditor to the next Board Meeting so that the Board would have an opportunity to ask questions.

REPORT FROM AD HOC PERSONNEL COMMITTEE

Director Brain reported that the committee had not met this month but that the committee would be bringing forth a salary structure recommendation for the non-management people, and also a general salary framework for the General Manager. He stated that the Board Members need to be thinking about the evaluation process for the General Manager, which is one of the responsibilities of the whole Board, not just the Committee.

REPORT FROM AD HOC POLICY & PROCEDURE COMMITTEE

Director Matthews reported that the committee had met with the purpose of reviewing the Policy and Procedure Manual and the Rules and Regulations Manual for duplications that had somehow crept into the documents since their original development. He stated that the committee had reaffirmed the original intention of the two document, i.e. the Policy and Procedure Manual has to do with those matters that concern the Employees (and the Employee Manual is a summary of these items) while the Rules & Regulations Manual has to do with the relationship between the District, Board, and the Public. He emphasized that no material has been eliminated rather it has been placed in the appropriate Manual. He stated that when the staff had made the corrections, the corrected manual would be distributed to the Board.

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Review of Director/ Employee Benefits

The Board reviewed

1) the policy of the insurance carrier that says -- all employees who do not have a contract with the District must receive the same subsidy for health benefits and that this includes Directors, since they are employees

2) the current Board Policy that states-- Board Members who wishes to be included in the Health Benefits Plan must pay the total premium.

Director Brain stated the he did not agree with the policy of the insurance company and it was decided that Director Sorell would look further into the matter to determine if different classes of employees could be set up which could have a different set of benefits that would then not be in conflict with the policy of the insurance carrier.

GENERAL MANAGER'S REPORT

The General Manager reviewed his report, a copy of which is attached to these minutes.

REVIEW OF MINUTES

The minutes of March 19, 2002 were unanimously approved as submitted with one correction made -- the words "tons of" be removed from the report of the Personnel Committee.

REVIEW OF FINANCIAL REPORT

The financial report of March 31, 2002 was reviewed and unanimously approved for filing.

ADJOURNMENT

The meeting was adjourned at 2045 hrs. and the next meeting was scheduled for May 21, 2002.

Respectfully submitted,

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Shirley Burt
Secretary to the Board